Tailored Investments

Modern Slavery Statement

Introduction

This statement is made by MML UK Advisor LLP ('MML Capital', 'we') in agreement with Section 54 of the UK Modern Slavery Act 2015. We are committed to conducting business ethically and to preventing slavery, forced labour and human trafficking in our operations and supply chains.

Our Business

MML Capital is a London-based mid-market private equity firm investing in businesses across the globe, on behalf of institutional investors.

Our operations are primarily office-based, with a professional workforce and regulated entities.

Supply Chains

Our direct suppliers mainly include professional service providers such as legal, accounting, consulting and IT firms, largely based in the UK and Europe. Given the nature of our business, we consider the risk of modern slavery in our direct operations and supply chains to be very low, but have not undertaken a formal audit to verify that this is beyond doubt the case.

Investment Activities

We recognise that risks may arise within our portfolio companies.

As part of our responsible investment approach, we consider ESG factors prior to investment and throughout the life of our investment. This includes detailed legal and ESG due diligence, with a particular focus on labour practices and supply chains, particularly for asset-backed acquisitions. We engage with portfolio companies on governance and risk management, including through an annual metrics collection process where we assess what companies' modern slavery prevention practices are. We encourage appropriate policies and controls where relevant.

Policies and Controls

We maintain policies that support ethical conduct, including a Code of Conduct in the MML Employee Handbook, an ESG Policy, an Anti-Bribery and Corruption Policy and a Whistleblowing Policy. These frameworks help us identify and manage potential risks.

Risk Management and Training

We take a risk-based approach to assessing suppliers and investments and provide employees with awareness of modern slavery risks and reporting channels. All staff are required to complete modern slavery training on an annual basis.

Reporting and Effectiveness

We have not identified or been made aware of any instances of modern slavery in our operations during the reporting period. We will continue to enhance our communication and engagement with portfolio companies on ESG related matters.

This statement has been approved by Chief Compliance Officer of MML Capital Partners and will be reviewed annually.